## **Terms of business**

- 1. No cure no pay. If you do not find and hire a candidate shown in the database of Energy Aupair, you will not have to pay for the search. This clause will be terminated, if other agreement has been made, for ex. doing the paperwork towards the public authorities.
- 2. Payment terms are 10 days from the date invoice. The invoice will be issued at the time as the contract/agreement between the host family and the au pair. Later invoicing can be made if circumstances make this necessary.
- 3. Price of the services: The price of the service is at this time: matching au pair and host family: 3.400 DKK. All families get **500 DKK discount if they pay within 10 days from the invoice date, reducing the total cost to 2.900 DKK**
- 4. ENERGY AU PAIR hereby undertake the supply of an Au pair/Nanny for your family with 3 months guaranty for free replacement from the day of au pairs arrival at the host family.
- 5. By receiving an Au Pair from Energy Au Pair the host family declares that they accept and abide the regulations given by the national legislation
- 6. The host family agrees to be responsible for his/her visa in Denmark during his/her stay in the family. He/She will also obtain own room and full board as long as she stays with the family as an au pair/nanny.
- 7. If the au pair/nanny should be unable to fulfil the contract due to personal reasons, ENERGY AU PAIR shall be notified in good time, and ENERGY AU PAIR will arrange a new au pair/nanny (max. one replacement per paid contract) within 3 months guaranty from ENERGY AU PAIR and without any extra charge to the host family.
- 8. Agreed fee to ENERGY AU PAIR (which is not refundable) for the service shall be paid according to invoice. The host family agrees to not receive the au pair/nanny till the fee has been paid in full.
- 9. The host family will pay the au pair's return ticket if the au pair is a resident of a country outside of Europe.
- 10. The au pair/nanny is personally responsible for any damage made by her in the host family's home and ENERGY AU PAIR or anyone of their staff is NOT responsible for the actions of the au pair/nanny.
- 11. If the host family does not follow ENERGY AU PAIR agreement or the agreed contract with the Au pair/Nanny, the Au Pair/Nanny can be replaced without compensation to the host family